

The Division of Academic Services provides direct line authority over the operation of all schools and educational sites in the district. Academic Services staff members supervise the administration and implementation of instructional programs system-wide. The Division is responsible for development and implementation of professional development programs and leads school improvement efforts.

### **Academic Services Goals and Objectives**

#### **Goal - Assist and support the district's schools New Georgia College and Career Ready Performance Index (CCRPI)**

##### **Objectives**

- Under the CCRPI, schools will take into account not just test scores, but also factors including the percentage of students earning advance course credit, the percentage going on to college or technical school, and participation in career-related events. Barge said the proposal is a more accurate reflection of how schools are performing, rather than pass/fail measurements.
- Under the new accountability proposal, Georgia's elementary and middle schools will still be measured, in part, by results on the Criterion-Referenced Competency Tests (CRCTs) in English/language arts, reading, math, science, social studies, and writing. However, at the middle school level, the proposal will hold schools accountable for:  
Percent of students in grade eight with a complete Individual Graduation Plan, including parent approval.
- Increase the percent of students completing three or more Career Interest Inventories from a preferred Career Interest System.

#### **Goal - Ensure full implementation of the Georgia Performance Standards (GPS)**

##### **Objectives**

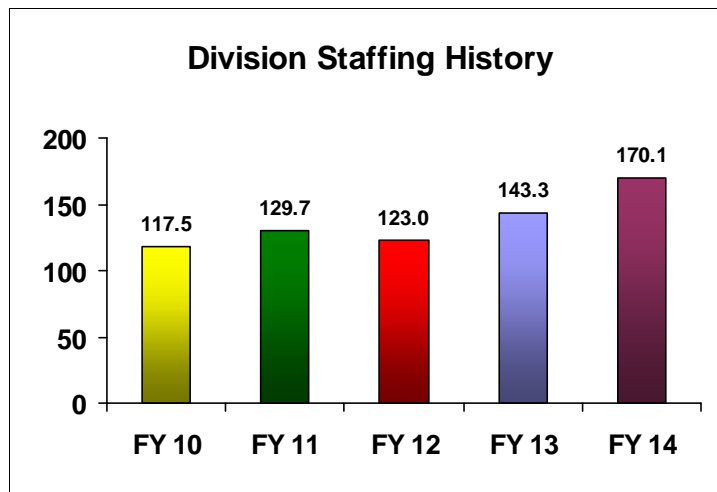
- Develop district-wide GPS pacing guides and curriculum tools for teachers.
- Provide school-based Academic Coaches using federal funding to support teachers as they implement standards-based classrooms.
- Re-Deliver state GPS implementation training to all teachers.

#### **Goal - Establish a Continuous Learning Culture for administrators and instructional staff**

##### **Objectives**

- Train cohorts of academic administrators on: standards-based instructional systems; learning theory to practice; leading literacy and math programs; and developing the professional capacity of the school staff, through the National Institute for School Leadership.
- Train cohorts of accomplished teachers to become future school leaders through university partnerships.
- Provide support for new and struggling teachers through induction activities, coursework, coaching and mentoring.

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Modified Budget	FY 2014 Adopted Budget	%Change FY 2013 to FY 2014
<b>OPERATING EXPENDITURES</b>							
10	Base Salary	6,473,826	6,379,208	6,767,530	8,839,243	9,833,859	11.3%
11	Other Salary	1,256,150	1,484,126	2,209,802	4,063,842	3,241,702	-20.2%
<b>Total Salaries</b>		<b>\$7,729,976</b>	<b>\$7,863,333</b>	<b>\$8,977,332</b>	<b>\$12,903,085</b>	<b>\$13,075,561</b>	<b>1.3%</b>
20	Fringe Benefits	2,182,005	2,166,607	2,503,261	3,484,068	3,999,865	14.8%
<b>Total Benefits</b>		<b>\$2,182,005</b>	<b>\$2,166,607</b>	<b>\$2,503,261</b>	<b>\$3,484,068</b>	<b>\$3,999,865</b>	<b>14.8%</b>
30	Purchased Services	2,232,806	2,646,951	3,321,757	3,879,304	3,178,133	-18.1%
31	Utilities	21,235	6,753	15,185	39,886	9,765	-75.5%
40	Supplies	831,665	916,747	979,465	1,800,487	1,369,444	-23.9%
41	Books	39,012	295,956	235,913	1,582,486	1,070,759	-32.3%
50	Equipment	535,400	552,467	572,130	797,038	746,811	-6.3%
70	Indirect Cost	784,459	712,380	468,240	780,696	775,242	-0.7%
71	Contributions to Othe	540,950	540,950	0	0	0	N/A
90	Other	0	0	0	-213,782	1,091,040	-610.4%
<b>Total Other Operating Expenses</b>		<b>\$4,985,527</b>	<b>\$5,672,205</b>	<b>\$5,592,690</b>	<b>\$8,666,115</b>	<b>\$8,241,194</b>	<b>-4.9%</b>
<b>TOTAL BUDGET</b>		<b>\$14,897,509</b>	<b>\$15,702,146</b>	<b>\$17,073,283</b>	<b>\$25,053,268</b>	<b>\$25,316,620</b>	<b>1.1%</b>



		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Modified Budget	FY 2014 Adopted Budget	%Change FY 2013 to FY 2014
<b>Academic Affairs</b>							
10	Base Salary	1,513,708	1,252,722	1,384,913	1,582,376	2,322,176	46.8%
11	Other Salary	100,809	166,507	627,117	1,361,653	1,090,498	-19.9%
<b>Total Salaries</b>		<b>\$1,614,517</b>	<b>\$1,419,228</b>	<b>\$2,012,030</b>	<b>\$2,944,029</b>	<b>\$3,412,674</b>	<b>15.9%</b>
20	Fringe Benefits	494,708	408,452	510,013	645,419	944,241	46.3%
<b>Total Benefits</b>		<b>\$494,708</b>	<b>\$408,452</b>	<b>\$510,013</b>	<b>\$645,419</b>	<b>\$944,241</b>	<b>46.3%</b>
30	Purchased Services	367,402	293,546	453,327	338,640	269,838	-20.3%
31	Utilities	8,535	4,985	5,571	20,912	3,600	-82.8%
40	Supplies	59,584	65,086	124,530	589,051	343,695	-41.7%
41	Books	0	12,695	152,685	1,420,800	954,373	-32.8%
50	Equipment	1,675	3,502	41,906	120,682	101,023	-16.3%
70	Indirect Cost	38,089	42,232	65,244	151,366	180,126	19.0%
<b>Total Other Operating Expens</b>		<b>\$475,285</b>	<b>\$422,045</b>	<b>\$843,264</b>	<b>\$2,641,451</b>	<b>\$1,852,655</b>	<b>-29.9%</b>
<b>TOTAL BUDGET</b>		<b>\$2,584,509</b>	<b>\$2,249,726</b>	<b>\$3,365,307</b>	<b>\$6,230,899</b>	<b>\$6,209,570</b>	<b>-0.3%</b>

<b>Athletics</b>							
10	Base Salary	157,067	169,258	168,303	177,196	158,111	-10.8%
11	Other Salary	79,815	94,958	20,079	95,599	95,599	0.0%
<b>Total Salaries</b>		<b>\$236,882</b>	<b>\$264,216</b>	<b>\$188,382</b>	<b>\$272,795</b>	<b>\$253,710</b>	<b>-7.0%</b>
20	Fringe Benefits	53,168	60,893	54,179	66,466	64,043	-3.6%
<b>Total Benefits</b>		<b>\$53,168</b>	<b>\$60,893</b>	<b>\$54,179</b>	<b>\$66,466</b>	<b>\$64,043</b>	<b>-3.6%</b>
30	Purchased Services	386,127	400,576	344,032	544,047	733,236	34.8%
40	Supplies	109,387	144,227	61,205	97,497	89,131	-8.6%
50	Equipment	14,311	7,551	9,083	9,520	3,520	-63.0%
71	Contributions to Other	540,950	540,950	0	0	0	N/A
<b>Total Other Operating Expens</b>		<b>\$1,050,775</b>	<b>\$1,093,305</b>	<b>\$414,320</b>	<b>\$651,064</b>	<b>\$825,887</b>	<b>26.9%</b>
<b>TOTAL BUDGET</b>		<b>\$1,340,824</b>	<b>\$1,418,414</b>	<b>\$656,881</b>	<b>\$990,325</b>	<b>\$1,143,640</b>	<b>15.5%</b>

<b>Compensatory Programs</b>							
10	Base Salary	1,475,156	760,598	1,003,286	1,456,590	1,390,195	-4.6%
11	Other Salary	300,742	590,563	556,368	1,403,952	943,707	-32.8%
<b>Total Salaries</b>		<b>\$1,775,898</b>	<b>\$1,351,161</b>	<b>\$1,559,655</b>	<b>\$2,860,542</b>	<b>\$2,333,902</b>	<b>-18.4%</b>
20	Fringe Benefits	515,640	287,964	388,084	600,326	574,346	-4.3%
<b>Total Benefits</b>		<b>\$515,640</b>	<b>\$287,964</b>	<b>\$388,084</b>	<b>\$600,326</b>	<b>\$574,346</b>	<b>-4.3%</b>
30	Purchased Services	574,141	962,650	1,353,021	1,261,056	766,916	-39.2%
31	Utilities	0	0	8,667	7,560	0	-100.0%
40	Supplies	197,378	341,898	184,937	270,613	148,226	-45.2%
41	Books	18,979	233,006	13,858	57,593	25,578	-55.6%
50	Equipment	30,081	51,154	47,702	60,970	19,750	-67.6%
70	Indirect Cost	480,791	383,715	356,242	426,669	386,594	-9.4%
90	Other	0	0	0	-213,782	469,719	-319.7%
<b>Total Other Operating Expens</b>		<b>\$1,301,371</b>	<b>\$1,972,424</b>	<b>\$1,964,427</b>	<b>\$1,870,679</b>	<b>\$1,816,783</b>	<b>-2.9%</b>
<b>TOTAL BUDGET</b>		<b>\$3,592,909</b>	<b>\$3,611,549</b>	<b>\$3,912,166</b>	<b>\$5,331,547</b>	<b>\$4,725,031</b>	<b>-11.4%</b>

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Modified Budget	FY 2014 Adopted Budget	%Change FY 2013 to FY 2014
<b>Curriculum &amp; Instruction</b>							
11	Other Salary	10,520	1,272	3,600	0	0	N/A
<b>Total Salaries</b>		<b>\$10,520</b>	<b>\$1,272</b>	<b>\$3,600</b>	<b>\$0</b>	<b>\$0</b>	<b>N/A</b>
20	Fringe Benefits	775	-8	292	0	0	N/A
<b>Total Benefits</b>		<b>\$775</b>	<b>(\$8)</b>	<b>\$292</b>	<b>\$0</b>	<b>\$0</b>	<b>N/A</b>
30	Purchased Services	108,626	81,378	85,694	105,463	155,054	47.0%
40	Supplies	52,062	43,402	28,954	129,415	164,575	27.2%
41	Books	5,453	9,767	147	6,700	10,415	55.4%
50	Equipment	18,236	36,627	15,743	59,597	17,031	-71.4%
<b>Total Other Operating Expens</b>		<b>\$184,377</b>	<b>\$171,175</b>	<b>\$130,539</b>	<b>\$301,175</b>	<b>\$347,075</b>	<b>15.2%</b>
<b>TOTAL BUDGET</b>		<b>\$195,672</b>	<b>\$172,438</b>	<b>\$134,431</b>	<b>\$301,175</b>	<b>\$347,075</b>	<b>15.2%</b>

<b>Exceptional Children</b>							
10	Base Salary	2,505,155	3,058,961	3,079,163	4,213,561	4,177,613	-0.9%
11	Other Salary	46,096	63,445	261,122	136,854	136,854	0.0%
<b>Total Salaries</b>		<b>\$2,551,251</b>	<b>\$3,122,406</b>	<b>\$3,340,285</b>	<b>\$4,350,415</b>	<b>\$4,314,467</b>	<b>-0.8%</b>
20	Fringe Benefits	780,991	978,820	1,054,091	1,515,834	1,557,751	2.8%
<b>Total Benefits</b>		<b>\$780,991</b>	<b>\$978,820</b>	<b>\$1,054,091</b>	<b>\$1,515,834</b>	<b>\$1,557,751</b>	<b>2.8%</b>
30	Purchased Services	168,111	247,391	369,504	491,874	353,438	-28.1%
31	Utilities	12,700	1,768	1,007	10,614	4,964	-53.2%
40	Supplies	155,323	124,835	270,189	305,310	294,074	-3.7%
41	Books	337	29	25,323	39,720	25,720	-35.2%
50	Equipment	191,311	26,489	23,487	30,850	42,477	37.7%
70	Indirect Cost	265,579	238,593	0	150,616	150,616	0.0%
90	Other	0	0	0	0	336,657	N/A
<b>Total Other Operating Expens</b>		<b>\$793,362</b>	<b>\$639,105</b>	<b>\$689,510</b>	<b>\$1,028,984</b>	<b>\$1,207,946</b>	<b>17.4%</b>
<b>TOTAL BUDGET</b>		<b>\$4,125,603</b>	<b>\$4,740,331</b>	<b>\$5,083,887</b>	<b>\$6,895,233</b>	<b>\$7,080,164</b>	<b>2.7%</b>

<b>Executive Director Elementary</b>							
10	Base Salary	191,316	99,429	117,869	99,429	179,528	80.6%
<b>Total Salaries</b>		<b>\$191,316</b>	<b>\$99,429</b>	<b>\$117,869</b>	<b>\$99,429</b>	<b>\$179,528</b>	<b>80.6%</b>
20	Fringe Benefits	39,418	35,799	35,947	35,934	66,443	84.9%
<b>Total Benefits</b>		<b>\$39,418</b>	<b>\$35,799</b>	<b>\$35,947</b>	<b>\$35,934</b>	<b>\$66,443</b>	<b>84.9%</b>
30	Purchased Services	1,084	1,122	1,436	2,179	2,179	0.0%
40	Supplies	1,629	2,735	2,772	3,125	3,125	0.0%
41	Books	176	0	0	500	500	0.0%
50	Equipment	0	0	0	1,000	1,000	0.0%
<b>Total Other Operating Expens</b>		<b>\$2,889</b>	<b>\$3,857</b>	<b>\$4,208</b>	<b>\$6,804</b>	<b>\$6,804</b>	<b>0.0%</b>
<b>TOTAL BUDGET</b>		<b>\$233,622</b>	<b>\$139,085</b>	<b>\$158,024</b>	<b>\$142,167</b>	<b>\$252,775</b>	<b>77.8%</b>

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Modified Budget	FY 2014 Adopted Budget	%Change FY 2013 to FY 2014
<b>Executive Director High</b>							
10	Base Salary	130,027	97,845	55,954	55,954	0	-100.0%
11	Other Salary	0	0	0	2,721	0	-100.0%
<b>Total Salaries</b>		<b>\$130,027</b>	<b>\$97,845</b>	<b>\$55,954</b>	<b>\$58,675</b>	<b>\$0</b>	<b>-100.0%</b>
20	Fringe Benefits	35,062	29,255	17,370	20,429	0	-100.0%
<b>Total Benefits</b>		<b>\$35,062</b>	<b>\$29,255</b>	<b>\$17,370</b>	<b>\$20,429</b>	<b>\$0</b>	<b>-100.0%</b>
30	Purchased Services	48,199	48,603	53,037	55,950	0	-100.0%
40	Supplies	2,240	2,563	-133	0	0	N/A
41	Books	0	36	0	0	0	N/A
50	Equipment	1,259	1,819	538	0	0	N/A
<b>Total Other Operating Expens</b>		<b>\$51,698</b>	<b>\$53,021</b>	<b>\$53,442</b>	<b>\$55,950</b>	<b>\$0</b>	<b>-100.0%</b>
<b>TOTAL BUDGET</b>		<b>\$216,788</b>	<b>\$180,121</b>	<b>\$126,766</b>	<b>\$135,054</b>	<b>\$0</b>	<b>-100.0%</b>

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Modified Budget	FY 2014 Adopted Budget	%Change FY 2013 to FY 2014
<b>Executive Director Secondary</b>							
10	Base Salary	112,162	29,752	59,392	59,362	179,528	202.4%
11	Other Salary	0	216	0	0	0	N/A
<b>Total Salaries</b>		<b>\$112,162</b>	<b>\$29,968</b>	<b>\$59,392</b>	<b>\$59,362</b>	<b>\$179,528</b>	<b>202.4%</b>
20	Fringe Benefits	31,122	9,250	19,907	21,453	66,443	209.7%
<b>Total Benefits</b>		<b>\$31,122</b>	<b>\$9,250</b>	<b>\$19,907</b>	<b>\$21,453</b>	<b>\$66,443</b>	<b>209.7%</b>
30	Purchased Services	786	81	333	1,100	66,600	5954.5%
31	Utilities	0	0	-60	0	0	N/A
40	Supplies	1,195	-104	617	3,125	3,125	0.0%
41	Books	15	71	0	0	0	N/A
50	Equipment	0	0	1,347	0	0	N/A
<b>Total Other Operating Expens</b>		<b>\$1,995</b>	<b>\$48</b>	<b>\$2,236</b>	<b>\$4,225</b>	<b>\$69,725</b>	<b>1550.3%</b>
<b>TOTAL BUDGET</b>		<b>\$145,279</b>	<b>\$39,266</b>	<b>\$81,535</b>	<b>\$85,040</b>	<b>\$315,696</b>	<b>271.2%</b>

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Modified Budget	FY 2014 Adopted Budget	%Change FY 2013 to FY 2014
<b>Executive Director Support Services</b>							
30	Purchased Services	174	0	0	0	0	N/A
40	Supplies	1,043	0	0	0	0	N/A
<b>Total Other Operating Expens</b>		<b>\$1,217</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>N/A</b>
<b>TOTAL BUDGET</b>		<b>\$1,217</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>N/A</b>

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Modified Budget	FY 2014 Adopted Budget	%Change FY 2013 to FY 2014
<b>Instructional Support</b>							
40	Supplies	0	0	0	900	0	-100.0%
<b>Total Other Operating Expens</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>-100.0%</b>
<b>TOTAL BUDGET</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>-100.0%</b>

		FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Modified Budget	FY 2014 Adopted Budget	%Change FY 2013 to FY 2014
<b>Professional Development</b>							
10	Base Salary	389,236	910,643	898,649	1,194,775	1,221,415	2.2%
11	Other Salary	403,198	216,668	396,389	716,740	580,717	-19.0%
<b>Total Salaries</b>		<b>\$792,433</b>	<b>\$1,127,311</b>	<b>\$1,295,038</b>	<b>\$1,911,515</b>	<b>\$1,802,132</b>	<b>-5.7%</b>
20	Fringe Benefits	177,333	297,057	362,306	481,278	503,869	4.7%
<b>Total Benefits</b>		<b>\$177,333</b>	<b>\$297,057</b>	<b>\$362,306</b>	<b>\$481,278</b>	<b>\$503,869</b>	<b>4.7%</b>
30	Purchased Services	420,026	432,505	420,306	768,835	677,303	-11.9%
31	Utilities	0	0	0	0	401	N/A
40	Supplies	162,865	50,521	64,417	130,340	143,090	9.8%
41	Books	14,052	38,219	43,899	54,173	54,173	0.0%
50	Equipment	31,760	12,433	16,048	64,623	34,000	-47.4%
70	Indirect Cost	0	47,840	46,754	52,045	57,906	11.3%
90	Other	0	0	0	0	284,664	N/A
<b>Total Other Operating Expens</b>		<b>\$628,702</b>	<b>\$581,519</b>	<b>\$591,424</b>	<b>\$1,070,016</b>	<b>\$1,251,537</b>	<b>17.0%</b>
<b>TOTAL BUDGET</b>		<b>\$1,598,468</b>	<b>\$2,005,886</b>	<b>\$2,248,768</b>	<b>\$3,462,809</b>	<b>\$3,557,538</b>	<b>2.7%</b>

<b>Technical Ed Department</b>							
10	Base Salary	0	0	0	0	205,293	N/A
11	Other Salary	314,970	350,497	345,127	346,323	394,327	13.9%
<b>Total Salaries</b>		<b>\$314,970</b>	<b>\$350,497</b>	<b>\$345,127</b>	<b>\$346,323</b>	<b>\$599,620</b>	<b>73.1%</b>
20	Fringe Benefits	53,790	59,125	61,072	96,929	222,729	129.8%
<b>Total Benefits</b>		<b>\$53,790</b>	<b>\$59,125</b>	<b>\$61,072</b>	<b>\$96,929</b>	<b>\$222,729</b>	<b>129.8%</b>
30	Purchased Services	158,131	179,100	241,068	310,160	153,569	-50.5%
31	Utilities	0	0	0	800	800	0.0%
40	Supplies	88,959	141,583	241,977	271,111	180,403	-33.5%
41	Books	0	2,134	0	3,000	0	-100.0%
50	Equipment	246,767	412,892	416,275	449,796	528,010	17.4%
<b>Total Other Operating Expens</b>		<b>\$493,856</b>	<b>\$735,708</b>	<b>\$899,320</b>	<b>\$1,034,867</b>	<b>\$862,782</b>	<b>-16.6%</b>
<b>TOTAL BUDGET</b>		<b>\$862,617</b>	<b>\$1,145,330</b>	<b>\$1,305,518</b>	<b>\$1,478,119</b>	<b>\$1,685,131</b>	<b>14.0%</b>

**Position Summary**

<i>Position Title</i>	<i>FY 2013</i>	<i>FY 2014</i>	<i>Difference</i>
ADMINISTRATIVE SECRETARY	9.0	9.0	0.0
ASSISTANT PRINCIPAL	0.0	1.0	1.0
AURAL-ORAL DEAF-HARD OF HRG	1.0	1.0	0.0
CHIEF ACAD OFFICER	1.0	1.0	0.0
CLERK I	2.0	1.0	-1.0
CLERK II-21ST CENTURY	1.0	1.0	0.0
COORD-21ST CENTURY-260	3.0	3.0	0.0
COORD-CERTIFICATION-TEACHER IN	1.0	1.0	0.0
COORD-SCHOOL DEVELOPMENT	1.0	1.0	0.0
COORD-YAP AND WBL	0.0	1.0	1.0
CUSTODIAN	0.0	1.0	1.0
DATA ANALYST EXCEPTIONAL CHILD	1.0	1.0	0.0
DIR-21ST CENTURY 260 DAYS	1.3	1.3	0.0
DIR-CTAE-229	0.5	1.0	0.5
DIR-INSTRUCTIONAL 229 DAYS	1.0	1.0	0.0
DIR-INSTRUCTIONAL 260 DAYS	2.0	0.0	-2.0
DIR-PRG 260 DAYS	1.0	1.0	0.0
DIR-PROF DEV 260	1.0	1.0	0.0
DIR-PROJECT SLC GRANT	1.0	1.0	0.0
EX DIR-CURR DEV-INSTR DESIGN	1.0	1.0	0.0
EXECUTIVE DIRECTOR-CERTIFIED	3.0	4.0	1.0
EXECUTIVE SECRETARY	1.0	1.0	0.0
EXECUTIVE SECRETARY-EXCEPT CHI	1.0	1.0	0.0
HEAD CUSTODIAN-REGULAR FACILIT	0.0	1.0	1.0
HOMELESS LIAISON	1.0	1.0	0.0
INTERPRETER-SPED	1.0	1.0	0.0
JOB COACH-SPED	2.0	2.0	0.0
LEAD MATH COACH-219 DAYS	0.0	1.0	1.0
MISC-READING	4.0	4.0	0.0
NURSE-LPN	1.0	1.0	0.0
OCCUPATIONAL THERAPIST	6.0	6.0	0.0
PARA-SPED	0.0	6.0	6.0
PHYSICAL THERAPIST	3.0	3.0	0.0
PLC-PARA LRG SPEC-229 DAY	0.0	1.0	1.0
PRE-K-TEACHER SPECIALIST	0.0	1.0	1.0
PRG MGR-HLTH-PE-ATHLETICS	1.0	1.0	0.0
PRG MGR-SCHOOL GUIDANCE	0.5	1.0	0.5
PROF LRG CCH-200	6.0	3.0	-3.0
PROF LRG LIT COACH-200	6.0	6.0	0.0
PROF LRG MATH COACH-200	4.5	5.0	0.5
PROG SPEC-FLEXIBLE LRG-TTL I	1.0	1.0	0.0
PROGRAM MANAGER-LITERACY	1.0	1.0	0.0
PROGRAM MANAGER-SCHOOLS	1.5	0.0	-1.5

## Position Summary

<i>Position Title</i>	<i>FY 2013</i>	<i>FY 2014</i>	<i>Difference</i>
PROGRAM MANAGER-SCIENCE-229	0.0	1.0	1.0
PROGRAM MANAGER-SPED	8.0	8.0	0.0
PROGRAM MANAGER-SS-229	0.0	1.0	1.0
PROGRAM MANAGER-TITLE I	7.0	7.0	0.0
PROG-SITE ADMIN-MASSIE	1.0	0.0	-1.0
PSYCHOLOGIST-200	13.0	13.0	0.0
PSYCHOMETRIST	1.0	1.0	0.0
SCHOOL GOVERNANCE SPEC-229	0.0	2.0	2.0
SECRETARY	1.0	1.0	0.0
SENIOR CLERK	2.0	2.0	0.0
SENIOR CLERK-CTAE	1.0	1.0	0.0
SPED FAMILY-COMMUNITY LIAISON	1.0	1.0	0.0
SPED HOSPITAL-HOMEBOUND	1.0	1.0	0.0
SPED LIAISON-BOARD-GA REGIONAL	1.0	1.0	0.0
SPED-APPLIED BEHAVIORAL ANALYS	3.0	3.0	0.0
SPED-AUTISM SPEC NCT	3.0	3.0	0.0
SPED-BEHAVIOR SUPPORT	7.0	7.0	0.0
SPED-GENERAL CURRICULUM	2.0	20.0	18.0
SPED-INTERVENTION SPEC	2.0	2.0	0.0
SPED-ORTHOPEDICALLY HANDI	1.0	0.0	-1.0
SPED-PSI-SPEECH	1.0	1.0	0.0
SPED-SPEECH THERAPIST	2.0	1.8	-0.2
SPED-TRANSITION SPECIALIST	2.0	2.0	0.0
SPED-VISUALLY IMPAIRED	1.0	0.0	-1.0
SPEECH ASSISTANT-CLASSIFIED	1.0	1.0	0.0
STUDENT INFO SPEC-SPED	2.0	2.0	0.0
TEACHER SPECIALIST	4.0	3.0	-1.0
TECH ASST-HEALTH-PE-ATHLETICS	1.0	1.0	0.0
TRANSITION CASE MANAGER	1.0	1.0	0.0
VOC SUPERVISOR W-T	0.0	1.0	1.0
<b>Division Total</b>	<b>143.3</b>	<b>170.1</b>	<b>26.8</b>