

**FY 2013**  
**Administrator's Pay Scale**  
**260 Days**

INPUT T-4/0  
 Annualize to 260 Days

\$ 35,815 (FY 2011 Teacher Scale)  
 \$ 49,010

| % of Teacher Scale | 65%    | 100%   | 120%   | 135%    | 175%    | 185%    |
|--------------------|--------|--------|--------|---------|---------|---------|
| STEP               | A6     | A5     | A4     | A3      | A2      | A1      |
| 0A                 | 31,857 | 49,010 | 58,812 | 66,164  | 85,768  | 90,669  |
| 0B                 | 31,857 | 49,010 | 58,812 | 66,164  | 85,768  | 90,669  |
| 1A                 | 32,813 | 50,480 | 60,576 | 68,149  | 88,341  | 93,389  |
| 1B                 | 32,813 | 50,480 | 60,576 | 68,149  | 88,341  | 93,389  |
| 2A                 | 33,797 | 51,994 | 62,393 | 70,193  | 90,991  | 96,191  |
| 2B                 | 33,797 | 51,994 | 62,393 | 70,193  | 90,991  | 96,191  |
| 3A                 | 34,811 | 53,554 | 64,265 | 72,299  | 93,721  | 99,077  |
| 3B                 | 34,811 | 53,554 | 64,265 | 72,299  | 93,721  | 99,077  |
| 4A                 | 35,855 | 55,161 | 66,193 | 74,468  | 96,533  | 102,049 |
| 4B                 | 35,855 | 55,161 | 66,193 | 74,468  | 96,533  | 102,049 |
| 5A                 | 36,931 | 56,816 | 68,179 | 76,702  | 99,429  | 105,110 |
| 5B                 | 36,931 | 56,816 | 68,179 | 76,702  | 99,429  | 105,110 |
| 6A                 | 38,039 | 58,520 | 70,224 | 79,003  | 102,412 | 108,263 |
| 6B                 | 38,039 | 58,520 | 70,224 | 79,003  | 102,412 | 108,263 |
| 7A                 | 39,180 | 60,276 | 72,331 | 81,373  | 105,484 | 111,511 |
| 7B                 | 39,180 | 60,276 | 72,331 | 81,373  | 105,484 | 111,511 |
| 8A                 | 40,355 | 62,084 | 74,501 | 83,814  | 108,649 | 114,856 |
| 8B                 | 40,355 | 62,084 | 74,501 | 83,814  | 108,649 | 114,856 |
| 9A                 | 41,566 | 63,947 | 76,736 | 86,328  | 111,908 | 118,302 |
| 9B                 | 41,566 | 63,947 | 76,736 | 86,328  | 111,908 | 118,302 |
| 10A                | 42,813 | 65,865 | 79,038 | 88,918  | 115,265 | 121,851 |
| 10B                | 42,813 | 65,865 | 79,038 | 88,918  | 115,265 | 121,851 |
| 11A                | 44,097 | 67,841 | 81,409 | 91,586  | 118,723 | 125,507 |
| 11B                | 44,097 | 67,841 | 81,409 | 91,586  | 118,723 | 125,507 |
| 12A                | 45,420 | 69,876 | 83,851 | 94,334  | 122,285 | 129,272 |
| 12B                | 45,420 | 69,876 | 83,851 | 94,334  | 122,285 | 129,272 |
| 13A                | 46,783 | 71,972 | 86,367 | 97,164  | 125,954 | 133,150 |
| 13B                | 46,783 | 71,972 | 86,367 | 97,164  | 125,954 | 133,150 |
| 14A                | 48,186 | 74,131 | 88,958 | 100,079 | 129,733 | 137,145 |
| 14B                | 48,186 | 74,131 | 88,958 | 100,079 | 129,733 | 137,145 |
| 15A                | 49,632 | 76,355 | 91,627 | 103,081 | 133,625 | 141,259 |
| 15B                | 49,632 | 76,355 | 91,627 | 103,081 | 133,625 | 141,259 |

**NOTE: Effective Date July 1, 2008**

**Typical Titles:**

- Chief Officers **A1**
- Executive Directors **A2**
- Senior Directors **A3**
- Directors **A4**
- Specialists **A5**
- Classified Professionals **A6**

**FY 2013**  
**Administrator's Pay Scale**  
**229 Days**

| <b>STEP</b> | <b>A6</b> | <b>A5</b> | <b>A4</b> | <b>A3</b> | <b>A2</b>  | <b>A1</b>  |
|-------------|-----------|-----------|-----------|-----------|------------|------------|
| <b>0A</b>   | \$ 28,059 | \$ 43,167 | \$ 51,800 | \$ 58,275 | \$ 75,542  | \$ 79,858  |
| <b>0B</b>   | \$ 28,059 | \$ 43,167 | \$ 51,800 | \$ 58,275 | \$ 75,542  | \$ 79,858  |
| <b>1A</b>   | \$ 28,901 | \$ 44,461 | \$ 53,353 | \$ 60,024 | \$ 77,808  | \$ 82,254  |
| <b>1B</b>   | \$ 28,901 | \$ 44,461 | \$ 53,353 | \$ 60,024 | \$ 77,808  | \$ 82,254  |
| <b>2A</b>   | \$ 29,767 | \$ 45,795 | \$ 54,954 | \$ 61,824 | \$ 80,142  | \$ 84,722  |
| <b>2B</b>   | \$ 29,767 | \$ 45,795 | \$ 54,954 | \$ 61,824 | \$ 80,142  | \$ 84,722  |
| <b>3A</b>   | \$ 30,660 | \$ 47,169 | \$ 56,603 | \$ 63,679 | \$ 82,547  | \$ 87,264  |
| <b>3B</b>   | \$ 30,660 | \$ 47,169 | \$ 56,603 | \$ 63,679 | \$ 82,547  | \$ 87,264  |
| <b>4A</b>   | \$ 31,580 | \$ 48,584 | \$ 58,301 | \$ 65,589 | \$ 85,023  | \$ 89,882  |
| <b>4B</b>   | \$ 31,580 | \$ 48,584 | \$ 58,301 | \$ 65,589 | \$ 85,023  | \$ 89,882  |
| <b>5A</b>   | \$ 32,528 | \$ 50,042 | \$ 60,050 | \$ 67,557 | \$ 87,574  | \$ 92,578  |
| <b>5B</b>   | \$ 32,528 | \$ 50,042 | \$ 60,050 | \$ 67,557 | \$ 87,574  | \$ 92,578  |
| <b>6A</b>   | \$ 33,504 | \$ 51,543 | \$ 61,851 | \$ 69,583 | \$ 90,201  | \$ 95,355  |
| <b>6B</b>   | \$ 33,504 | \$ 51,543 | \$ 61,851 | \$ 69,583 | \$ 90,201  | \$ 95,355  |
| <b>7A</b>   | \$ 34,509 | \$ 53,089 | \$ 63,707 | \$ 71,671 | \$ 92,907  | \$ 98,215  |
| <b>7B</b>   | \$ 34,509 | \$ 53,089 | \$ 63,707 | \$ 71,671 | \$ 92,907  | \$ 98,215  |
| <b>8A</b>   | \$ 35,543 | \$ 54,682 | \$ 65,618 | \$ 73,821 | \$ 95,695  | \$ 101,162 |
| <b>8B</b>   | \$ 35,543 | \$ 54,682 | \$ 65,618 | \$ 73,821 | \$ 95,695  | \$ 101,162 |
| <b>9A</b>   | \$ 36,610 | \$ 56,323 | \$ 67,587 | \$ 76,035 | \$ 98,565  | \$ 104,197 |
| <b>9B</b>   | \$ 36,610 | \$ 56,323 | \$ 67,587 | \$ 76,035 | \$ 98,565  | \$ 104,197 |
| <b>10A</b>  | \$ 37,708 | \$ 58,012 | \$ 69,614 | \$ 78,316 | \$ 101,522 | \$ 107,323 |
| <b>10B</b>  | \$ 37,708 | \$ 58,012 | \$ 69,614 | \$ 78,316 | \$ 101,522 | \$ 107,323 |
| <b>11A</b>  | \$ 38,839 | \$ 59,752 | \$ 71,703 | \$ 80,666 | \$ 104,568 | \$ 110,543 |
| <b>11B</b>  | \$ 38,839 | \$ 59,752 | \$ 71,703 | \$ 80,666 | \$ 104,568 | \$ 110,543 |
| <b>12A</b>  | \$ 40,005 | \$ 61,545 | \$ 73,853 | \$ 83,086 | \$ 107,705 | \$ 113,859 |
| <b>12B</b>  | \$ 40,005 | \$ 61,545 | \$ 73,853 | \$ 83,086 | \$ 107,705 | \$ 113,859 |
| <b>13A</b>  | \$ 41,205 | \$ 63,391 | \$ 76,069 | \$ 85,579 | \$ 110,936 | \$ 117,274 |
| <b>13B</b>  | \$ 41,205 | \$ 63,391 | \$ 76,069 | \$ 85,579 | \$ 110,936 | \$ 117,274 |
| <b>14A</b>  | \$ 42,441 | \$ 65,292 | \$ 78,351 | \$ 88,147 | \$ 114,265 | \$ 120,793 |
| <b>14B</b>  | \$ 42,441 | \$ 65,292 | \$ 78,351 | \$ 88,147 | \$ 114,265 | \$ 120,793 |
| <b>15A</b>  | \$ 43,714 | \$ 67,251 | \$ 80,702 | \$ 90,791 | \$ 117,693 | \$ 124,417 |
| <b>15B</b>  | \$ 43,714 | \$ 67,251 | \$ 80,702 | \$ 90,791 | \$ 117,693 | \$ 124,417 |

**NOTE: Effective Date July 1, 2008**

**Typical Titles:**

|                          |           |
|--------------------------|-----------|
| Chief Officers           | <b>A1</b> |
| Executive Directors      | <b>A2</b> |
| Senior Directors         | <b>A3</b> |
| Directors                | <b>A4</b> |
| Specialists              | <b>A5</b> |
| Classified Professionals | <b>A6</b> |

**FY 2013**  
**Administrator's Pay Scale**  
**219 Days**

| <b>STEP</b> | <b>A6</b> | <b>A5</b> | <b>A4</b> | <b>A3</b> | <b>A2</b>  | <b>A1</b>  |
|-------------|-----------|-----------|-----------|-----------|------------|------------|
| 0A          | \$ 26,833 | \$ 41,282 | \$ 49,538 | \$ 55,730 | \$ 72,243  | \$ 76,371  |
| 0B          | \$ 26,833 | \$ 41,282 | \$ 49,538 | \$ 55,730 | \$ 72,243  | \$ 76,371  |
| 1A          | \$ 27,639 | \$ 42,520 | \$ 51,024 | \$ 57,402 | \$ 74,410  | \$ 78,662  |
| 1B          | \$ 27,639 | \$ 42,520 | \$ 51,024 | \$ 57,402 | \$ 74,410  | \$ 78,662  |
| 2A          | \$ 28,467 | \$ 43,795 | \$ 52,554 | \$ 59,124 | \$ 76,642  | \$ 81,022  |
| 2B          | \$ 28,467 | \$ 43,795 | \$ 52,554 | \$ 59,124 | \$ 76,642  | \$ 81,022  |
| 3A          | \$ 29,322 | \$ 45,109 | \$ 54,131 | \$ 60,898 | \$ 78,942  | \$ 83,453  |
| 3B          | \$ 29,322 | \$ 45,109 | \$ 54,131 | \$ 60,898 | \$ 78,942  | \$ 83,453  |
| 4A          | \$ 30,201 | \$ 46,463 | \$ 55,755 | \$ 62,725 | \$ 81,310  | \$ 85,957  |
| 4B          | \$ 30,201 | \$ 46,463 | \$ 55,755 | \$ 62,725 | \$ 81,310  | \$ 85,957  |
| 5A          | \$ 31,107 | \$ 47,857 | \$ 57,428 | \$ 64,607 | \$ 83,750  | \$ 88,535  |
| 5B          | \$ 31,107 | \$ 47,857 | \$ 57,428 | \$ 64,607 | \$ 83,750  | \$ 88,535  |
| 6A          | \$ 32,041 | \$ 49,292 | \$ 59,150 | \$ 66,545 | \$ 86,262  | \$ 91,191  |
| 6B          | \$ 32,041 | \$ 49,292 | \$ 59,150 | \$ 66,545 | \$ 86,262  | \$ 91,191  |
| 7A          | \$ 33,002 | \$ 50,771 | \$ 60,925 | \$ 68,541 | \$ 88,850  | \$ 93,927  |
| 7B          | \$ 33,002 | \$ 50,771 | \$ 60,925 | \$ 68,541 | \$ 88,850  | \$ 93,927  |
| 8A          | \$ 33,991 | \$ 52,294 | \$ 62,753 | \$ 70,597 | \$ 91,516  | \$ 96,744  |
| 8B          | \$ 33,991 | \$ 52,294 | \$ 62,753 | \$ 70,597 | \$ 91,516  | \$ 96,744  |
| 9A          | \$ 35,011 | \$ 53,863 | \$ 64,635 | \$ 72,715 | \$ 94,261  | \$ 99,647  |
| 9B          | \$ 35,011 | \$ 53,863 | \$ 64,635 | \$ 72,715 | \$ 94,261  | \$ 99,647  |
| 10A         | \$ 36,062 | \$ 55,479 | \$ 66,574 | \$ 74,896 | \$ 97,089  | \$ 102,636 |
| 10B         | \$ 36,062 | \$ 55,479 | \$ 66,574 | \$ 74,896 | \$ 97,089  | \$ 102,636 |
| 11A         | \$ 37,143 | \$ 57,143 | \$ 68,571 | \$ 77,144 | \$ 100,001 | \$ 105,716 |
| 11B         | \$ 37,143 | \$ 57,143 | \$ 68,571 | \$ 77,144 | \$ 100,001 | \$ 105,716 |
| 12A         | \$ 38,258 | \$ 58,857 | \$ 70,628 | \$ 79,458 | \$ 103,002 | \$ 108,887 |
| 12B         | \$ 38,258 | \$ 58,857 | \$ 70,628 | \$ 79,458 | \$ 103,002 | \$ 108,887 |
| 13A         | \$ 39,406 | \$ 60,623 | \$ 72,748 | \$ 81,842 | \$ 106,092 | \$ 112,153 |
| 13B         | \$ 39,406 | \$ 60,623 | \$ 72,748 | \$ 81,842 | \$ 106,092 | \$ 112,153 |
| 14A         | \$ 40,587 | \$ 62,441 | \$ 74,930 | \$ 84,297 | \$ 109,275 | \$ 115,518 |
| 14B         | \$ 40,587 | \$ 62,441 | \$ 74,930 | \$ 84,297 | \$ 109,275 | \$ 115,518 |
| 15A         | \$ 41,805 | \$ 64,314 | \$ 77,178 | \$ 86,826 | \$ 112,553 | \$ 118,984 |
| 15B         | \$ 41,805 | \$ 64,314 | \$ 77,178 | \$ 86,826 | \$ 112,553 | \$ 118,984 |

**NOTE: Effective Date July 1, 2008**

**Typical Titles:**

|                          |           |
|--------------------------|-----------|
| Chief Officers           | <b>A1</b> |
| Executive Directors      | <b>A2</b> |
| Senior Directors         | <b>A3</b> |
| Directors                | <b>A4</b> |
| Specialists              | <b>A5</b> |
| Classified Professionals | <b>A6</b> |

**FY 2013**  
**Administrator's Pay Scale**  
**200 Days**

| <b>STEP</b> | <b>A6</b> | <b>A5</b> | <b>A4</b> | <b>A3</b> | <b>A2</b>  | <b>A1</b>  |
|-------------|-----------|-----------|-----------|-----------|------------|------------|
| 0A          | \$ 24,505 | \$ 37,700 | \$ 45,240 | \$ 50,895 | \$ 65,975  | \$ 69,745  |
| 0B          | \$ 24,505 | \$ 37,700 | \$ 45,240 | \$ 50,895 | \$ 65,975  | \$ 69,745  |
| 1A          | \$ 25,241 | \$ 38,831 | \$ 46,597 | \$ 52,422 | \$ 67,955  | \$ 71,838  |
| 1B          | \$ 25,241 | \$ 38,831 | \$ 46,597 | \$ 52,422 | \$ 67,955  | \$ 71,838  |
| 2A          | \$ 25,998 | \$ 39,995 | \$ 47,995 | \$ 53,995 | \$ 69,993  | \$ 73,993  |
| 2B          | \$ 25,998 | \$ 39,995 | \$ 47,995 | \$ 53,995 | \$ 69,993  | \$ 73,993  |
| 3A          | \$ 26,778 | \$ 41,195 | \$ 49,435 | \$ 55,615 | \$ 72,093  | \$ 76,213  |
| 3B          | \$ 26,778 | \$ 41,195 | \$ 49,435 | \$ 55,615 | \$ 72,093  | \$ 76,213  |
| 4A          | \$ 27,581 | \$ 42,432 | \$ 50,918 | \$ 57,283 | \$ 74,256  | \$ 78,499  |
| 4B          | \$ 27,581 | \$ 42,432 | \$ 50,918 | \$ 57,283 | \$ 74,256  | \$ 78,499  |
| 5A          | \$ 28,408 | \$ 43,705 | \$ 52,445 | \$ 59,002 | \$ 76,484  | \$ 80,854  |
| 5B          | \$ 28,408 | \$ 43,705 | \$ 52,445 | \$ 59,002 | \$ 76,484  | \$ 80,854  |
| 6A          | \$ 29,261 | \$ 45,015 | \$ 54,018 | \$ 60,772 | \$ 78,778  | \$ 83,279  |
| 6B          | \$ 29,261 | \$ 45,015 | \$ 54,018 | \$ 60,772 | \$ 78,778  | \$ 83,279  |
| 7A          | \$ 30,138 | \$ 46,366 | \$ 55,639 | \$ 62,595 | \$ 81,142  | \$ 85,778  |
| 7B          | \$ 30,138 | \$ 46,366 | \$ 55,639 | \$ 62,595 | \$ 81,142  | \$ 85,778  |
| 8A          | \$ 31,042 | \$ 47,757 | \$ 57,308 | \$ 64,472 | \$ 83,576  | \$ 88,351  |
| 8B          | \$ 31,042 | \$ 47,757 | \$ 57,308 | \$ 64,472 | \$ 83,576  | \$ 88,351  |
| 9A          | \$ 31,974 | \$ 49,190 | \$ 59,028 | \$ 66,406 | \$ 86,083  | \$ 91,002  |
| 9B          | \$ 31,974 | \$ 49,190 | \$ 59,028 | \$ 66,406 | \$ 86,083  | \$ 91,002  |
| 10A         | \$ 32,933 | \$ 50,665 | \$ 60,798 | \$ 68,398 | \$ 88,665  | \$ 93,732  |
| 10B         | \$ 32,933 | \$ 50,665 | \$ 60,798 | \$ 68,398 | \$ 88,665  | \$ 93,732  |
| 11A         | \$ 33,921 | \$ 52,185 | \$ 62,622 | \$ 70,451 | \$ 91,325  | \$ 96,544  |
| 11B         | \$ 33,921 | \$ 52,185 | \$ 62,622 | \$ 70,451 | \$ 91,325  | \$ 96,544  |
| 12A         | \$ 34,938 | \$ 53,751 | \$ 64,501 | \$ 72,565 | \$ 94,065  | \$ 99,440  |
| 12B         | \$ 34,938 | \$ 53,751 | \$ 64,501 | \$ 72,565 | \$ 94,065  | \$ 99,440  |
| 13A         | \$ 35,987 | \$ 55,363 | \$ 66,436 | \$ 74,742 | \$ 96,888  | \$ 102,423 |
| 13B         | \$ 35,987 | \$ 55,363 | \$ 66,436 | \$ 74,742 | \$ 96,888  | \$ 102,423 |
| 14A         | \$ 37,066 | \$ 57,024 | \$ 68,429 | \$ 76,984 | \$ 99,795  | \$ 105,496 |
| 14B         | \$ 37,066 | \$ 57,024 | \$ 68,429 | \$ 76,984 | \$ 99,795  | \$ 105,496 |
| 15A         | \$ 38,178 | \$ 58,735 | \$ 70,482 | \$ 79,293 | \$ 102,788 | \$ 108,661 |
| 15B         | \$ 38,178 | \$ 58,735 | \$ 70,482 | \$ 79,293 | \$ 102,788 | \$ 108,661 |

**NOTE: Effective Date July 1, 2008**

**Typical Titles:**

|                          |           |
|--------------------------|-----------|
| Chief Officers           | <b>A1</b> |
| Executive Directors      | <b>A2</b> |
| Senior Directors         | <b>A3</b> |
| Directors                | <b>A4</b> |
| Specialists              | <b>A5</b> |
| Classified Professionals | <b>A6</b> |

**FY 2013**  
**Administrator's Pay Scale**  
**190 Days**

| <b>STEP</b> | <b>A6</b> | <b>A5</b> | <b>A4</b> | <b>A3</b> | <b>A2</b> | <b>A1</b>  |
|-------------|-----------|-----------|-----------|-----------|-----------|------------|
| <b>0A</b>   | \$ 23,280 | \$ 35,815 | \$ 42,978 | \$ 48,351 | \$ 62,677 | \$ 66,258  |
| <b>0B</b>   | \$ 23,280 | \$ 35,815 | \$ 42,978 | \$ 48,351 | \$ 62,677 | \$ 66,258  |
| <b>1A</b>   | \$ 23,979 | \$ 36,889 | \$ 44,267 | \$ 49,801 | \$ 64,557 | \$ 68,246  |
| <b>1B</b>   | \$ 23,979 | \$ 36,889 | \$ 44,267 | \$ 49,801 | \$ 64,557 | \$ 68,246  |
| <b>2A</b>   | \$ 24,698 | \$ 37,996 | \$ 45,595 | \$ 51,295 | \$ 66,493 | \$ 70,293  |
| <b>2B</b>   | \$ 24,698 | \$ 37,996 | \$ 45,595 | \$ 51,295 | \$ 66,493 | \$ 70,293  |
| <b>3A</b>   | \$ 25,439 | \$ 39,136 | \$ 46,963 | \$ 52,834 | \$ 68,488 | \$ 72,402  |
| <b>3B</b>   | \$ 25,439 | \$ 39,136 | \$ 46,963 | \$ 52,834 | \$ 68,488 | \$ 72,402  |
| <b>4A</b>   | \$ 26,202 | \$ 40,310 | \$ 48,372 | \$ 54,419 | \$ 70,543 | \$ 74,574  |
| <b>4B</b>   | \$ 26,202 | \$ 40,310 | \$ 48,372 | \$ 54,419 | \$ 70,543 | \$ 74,574  |
| <b>5A</b>   | \$ 26,988 | \$ 41,519 | \$ 49,823 | \$ 56,051 | \$ 72,660 | \$ 76,811  |
| <b>5B</b>   | \$ 26,988 | \$ 41,519 | \$ 49,823 | \$ 56,051 | \$ 72,660 | \$ 76,811  |
| <b>6A</b>   | \$ 27,798 | \$ 42,765 | \$ 51,318 | \$ 57,733 | \$ 74,840 | \$ 79,115  |
| <b>6B</b>   | \$ 27,798 | \$ 42,765 | \$ 51,318 | \$ 57,733 | \$ 74,840 | \$ 79,115  |
| <b>7A</b>   | \$ 28,632 | \$ 44,048 | \$ 52,857 | \$ 59,465 | \$ 77,084 | \$ 81,489  |
| <b>7B</b>   | \$ 28,632 | \$ 44,048 | \$ 52,857 | \$ 59,465 | \$ 77,084 | \$ 81,489  |
| <b>8A</b>   | \$ 29,490 | \$ 45,369 | \$ 54,443 | \$ 61,249 | \$ 79,397 | \$ 83,933  |
| <b>8B</b>   | \$ 29,490 | \$ 45,369 | \$ 54,443 | \$ 61,249 | \$ 79,397 | \$ 83,933  |
| <b>9A</b>   | \$ 30,375 | \$ 46,731 | \$ 56,076 | \$ 63,086 | \$ 81,779 | \$ 86,451  |
| <b>9B</b>   | \$ 30,375 | \$ 46,731 | \$ 56,076 | \$ 63,086 | \$ 81,779 | \$ 86,451  |
| <b>10A</b>  | \$ 31,286 | \$ 48,132 | \$ 57,759 | \$ 64,979 | \$ 84,232 | \$ 89,045  |
| <b>10B</b>  | \$ 31,286 | \$ 48,132 | \$ 57,759 | \$ 64,979 | \$ 84,232 | \$ 89,045  |
| <b>11A</b>  | \$ 32,225 | \$ 49,576 | \$ 59,491 | \$ 66,928 | \$ 86,759 | \$ 91,717  |
| <b>11B</b>  | \$ 32,225 | \$ 49,576 | \$ 59,491 | \$ 66,928 | \$ 86,759 | \$ 91,717  |
| <b>12A</b>  | \$ 33,192 | \$ 51,063 | \$ 61,276 | \$ 68,936 | \$ 89,362 | \$ 94,468  |
| <b>12B</b>  | \$ 33,192 | \$ 51,063 | \$ 61,276 | \$ 68,936 | \$ 89,362 | \$ 94,468  |
| <b>13A</b>  | \$ 34,188 | \$ 52,595 | \$ 63,114 | \$ 71,004 | \$ 92,043 | \$ 97,302  |
| <b>13B</b>  | \$ 34,188 | \$ 52,595 | \$ 63,114 | \$ 71,004 | \$ 92,043 | \$ 97,302  |
| <b>14A</b>  | \$ 35,213 | \$ 54,173 | \$ 65,008 | \$ 73,135 | \$ 94,805 | \$ 100,221 |
| <b>14B</b>  | \$ 35,213 | \$ 54,173 | \$ 65,008 | \$ 73,135 | \$ 94,805 | \$ 100,221 |
| <b>15A</b>  | \$ 36,270 | \$ 55,798 | \$ 66,958 | \$ 75,328 | \$ 97,649 | \$ 103,228 |
| <b>15B</b>  | \$ 36,270 | \$ 55,798 | \$ 66,958 | \$ 75,328 | \$ 97,649 | \$ 103,228 |

**NOTE: Effective Date July 1, 2008**

**Typical Titles:**

|                          |           |
|--------------------------|-----------|
| Chief Officers           | <b>A1</b> |
| Executive Directors      | <b>A2</b> |
| Senior Directors         | <b>A3</b> |
| Directors                | <b>A4</b> |
| Specialists              | <b>A5</b> |
| Classified Professionals | <b>A6</b> |