

**FY 2011**  
**Teacher Salary Scale (190 Day)**  
**(No State Increase)**

State Step	Local Step	Portion	Grade									
			T-1	T-2	BT-4	T-4	BT-5	T-5	BT-6	T-6	BT-7	T-7
E	00	L	247	252	1,332	2,391	1,866	1,500	1,405	1,405	1,437	1,502
	00	S	31,586	32,505	31,586	33,424	35,597	38,438	40,936	43,435	46,258	48,213
	00	T	<b>31,833</b>	<b>32,757</b>	<b>32,918</b>	<b>35,815</b>	<b>37,463</b>	<b>39,938</b>	<b>42,341</b>	<b>44,840</b>	<b>47,695</b>	<b>49,715</b>
E	01	L	247	252	1,332	2,391	1,866	1,500	1,405	1,405	1,437	1,502
	01	S	31,586	32,505	31,586	33,424	35,597	38,438	40,936	43,435	46,258	48,213
	01	T	<b>31,833</b>	<b>32,757</b>	<b>32,918</b>	<b>35,815</b>	<b>37,463</b>	<b>39,938</b>	<b>42,341</b>	<b>44,840</b>	<b>47,695</b>	<b>49,715</b>
E	02	L	1,109	1,138	2,237	2,891	2,380	2,500	2,565	2,632	2,742	2,862
	02	S	31,586	32,505	31,586	33,424	35,597	38,438	40,936	43,435	46,258	48,213
	02	T	<b>32,695</b>	<b>33,643</b>	<b>33,823</b>	<b>36,315</b>	<b>37,977</b>	<b>40,938</b>	<b>43,501</b>	<b>46,067</b>	<b>49,000</b>	<b>51,075</b>
1	03	L	731	745	2,237	2,388	1,380	1,847	1,492	1,405	1,436	1,504
	03	S	32,534	33,480	31,586	34,427	36,665	39,591	42,164	44,738	47,646	49,659
	03	T	<b>33,265</b>	<b>34,225</b>	<b>33,823</b>	<b>36,815</b>	<b>38,045</b>	<b>41,438</b>	<b>43,656</b>	<b>46,143</b>	<b>49,082</b>	<b>51,163</b>
2	04	L	643	653	2,237	1,880	690	1,187	611	566	534	565
	04	S	33,510	34,484	31,586	35,460	37,765	40,779	43,429	46,080	49,075	51,149
	04	T	<b>34,153</b>	<b>35,137</b>	<b>33,823</b>	<b>37,340</b>	<b>38,455</b>	<b>41,966</b>	<b>44,040</b>	<b>46,636</b>	<b>49,609</b>	<b>51,714</b>
3	05	L	649	658	2,237	1,341	687	668	607	547	523	566
	05	S	34,515	35,519	31,586	36,524	38,898	42,002	44,732	47,462	50,547	52,683
	05	T	<b>35,164</b>	<b>36,177</b>	<b>33,823</b>	<b>37,865</b>	<b>39,585</b>	<b>42,670</b>	<b>45,339</b>	<b>48,009</b>	<b>51,070</b>	<b>53,239</b>
4	06	L	640	648	2,237	656	296	246	152	61	7	26
	06	S	35,550	36,585	31,586	37,985	40,454	43,682	46,521	49,360	52,569	54,790
	06	T	<b>36,190</b>	<b>37,233</b>	<b>33,823</b>	<b>38,641</b>	<b>40,750</b>	<b>43,928</b>	<b>46,673</b>	<b>49,421</b>	<b>52,576</b>	<b>54,816</b>
5	07	L	639	641	2,237	390	399	365	277	191	149	175
	07	S	36,617	37,683	31,586	39,125	41,668	44,992	47,917	50,841	54,146	56,434
	07	T	<b>37,256</b>	<b>38,324</b>	<b>33,823</b>	<b>39,515</b>	<b>42,067</b>	<b>45,357</b>	<b>48,194</b>	<b>51,032</b>	<b>54,295</b>	<b>56,609</b>
6	08	L	629	632	2,237	21	13	-	-	-	-	-
	08	S	37,716	38,813	31,586	40,886	43,543	47,017	50,073	53,129	56,583	58,974
	08	T	<b>38,345</b>	<b>39,445</b>	<b>33,823</b>	<b>40,907</b>	<b>43,556</b>	<b>47,017</b>	<b>50,073</b>	<b>53,129</b>	<b>56,583</b>	<b>58,974</b>
7	09	L	625	623	2,237	185	183	128	32	-	-	-
	09	S	38,847	39,977	31,586	42,113	44,849	48,428	51,575	54,723	58,280	60,743
	09	T	<b>39,472</b>	<b>40,600</b>	<b>33,823</b>	<b>42,298</b>	<b>45,032</b>	<b>48,556</b>	<b>51,607</b>	<b>54,723</b>	<b>58,280</b>	<b>60,743</b>
7	10	L	1,772	1,804	2,237	1,802	1,919	1,999	2,023	2,043	2,119	2,227
	10	S	38,847	39,977	31,586	42,113	44,849	48,428	51,575	54,723	58,280	60,743
	10	T	<b>40,619</b>	<b>41,781</b>	<b>33,823</b>	<b>43,915</b>	<b>46,768</b>	<b>50,427</b>	<b>53,598</b>	<b>56,766</b>	<b>60,399</b>	<b>62,970</b>
L1	11	L	1,420	1,437	2,237	1,415	1,499	1,548	1,542	1,533	1,579	1,674
	11	S	40,012	41,176	31,586	43,376	46,194	49,881	53,122	56,365	60,028	62,565
	11	T	<b>41,432</b>	<b>42,613</b>	<b>33,823</b>	<b>44,791</b>	<b>47,693</b>	<b>51,429</b>	<b>54,664</b>	<b>57,898</b>	<b>61,607</b>	<b>64,239</b>
L1	12	L	1,858	1,907	2,237	1,884	1,998	2,101	2,125	2,147	2,235	2,359
	12	S	40,012	41,176	31,586	43,376	46,194	49,881	53,122	56,365	60,028	62,565
	12	T	<b>41,870</b>	<b>43,083</b>	<b>33,823</b>	<b>45,260</b>	<b>48,192</b>	<b>51,982</b>	<b>55,247</b>	<b>58,512</b>	<b>62,263</b>	<b>64,924</b>
L2	13	L	1,487	1,505	2,237	1,477	1,567	1,634	1,632	1,630	1,677	1,772
	13	S	41,212	42,411	31,586	44,677	47,580	51,377	54,716	58,056	61,829	64,442
	13	T	<b>42,699</b>	<b>43,916</b>	<b>33,823</b>	<b>46,154</b>	<b>49,147</b>	<b>53,011</b>	<b>56,348</b>	<b>59,686</b>	<b>63,506</b>	<b>66,214</b>
L2	14	L	1,939	1,967	2,237	1,959	2,089	2,189	2,222	2,255	2,346	2,476
	14	S	41,212	42,411	31,586	44,677	47,580	51,377	54,716	58,056	61,829	64,442
	14	T	<b>43,151</b>	<b>44,378</b>	<b>33,823</b>	<b>46,636</b>	<b>49,669</b>	<b>53,566</b>	<b>56,938</b>	<b>60,311</b>	<b>64,175</b>	<b>66,918</b>
L3	15	L	1,554	1,571	2,237	1,539	1,639	1,711	1,711	1,711	1,767	1,873
	15	S	42,448	43,683	31,586	46,017	49,007	52,918	56,357	59,798	63,684	66,375
	15	T	<b>44,002</b>	<b>45,254</b>	<b>33,823</b>	<b>47,556</b>	<b>50,646</b>	<b>54,629</b>	<b>58,068</b>	<b>61,509</b>	<b>65,451</b>	<b>68,248</b>
L3	16	L	2,015	2,043	2,237	2,033	2,174	2,283	2,319	2,357	2,458	2,599
	16	S	42,448	43,683	31,586	46,017	49,007	52,918	56,357	59,798	63,684	66,375
	16	T	<b>44,463</b>	<b>45,726</b>	<b>33,823</b>	<b>48,050</b>	<b>51,181</b>	<b>55,201</b>	<b>58,676</b>	<b>62,155</b>	<b>66,142</b>	<b>68,974</b>
L4	17	L	1,559	1,574	2,237	1,538	1,648	1,714	1,714	1,715	1,775	1,980
	17	S	43,721	44,993	31,586	47,398	50,477	54,506	58,048	61,592	65,595	68,366
	17	T	<b>45,280</b>	<b>46,567</b>	<b>33,823</b>	<b>48,936</b>	<b>52,125</b>	<b>56,220</b>	<b>59,762</b>	<b>63,307</b>	<b>67,370</b>	<b>70,346</b>
L4	18	L	2,036	2,060	2,237	2,050	2,195	2,305	2,343	2,380	2,485	2,654
	18	S	43,721	44,993	31,586	47,398	50,477	54,506	58,048	61,592	65,595	68,366
	18	T	<b>45,757</b>	<b>47,053</b>	<b>33,823</b>	<b>49,448</b>	<b>52,672</b>	<b>56,811</b>	<b>60,391</b>	<b>63,972</b>	<b>68,000</b>	<b>71,020</b>
L5	19	L	1,566	1,576	2,237	1,541	1,653	1,720	1,720	1,719	1,781	1,920
	19	S	45,033	46,343	31,586	48,820	51,991	56,141	59,789	63,440	67,563	70,417
	19	T	<b>46,599</b>	<b>47,919</b>	<b>33,823</b>	<b>50,361</b>	<b>53,644</b>	<b>57,861</b>	<b>61,509</b>	<b>65,159</b>	<b>69,344</b>	<b>72,337</b>
L6	20+21	L	700	684	2,237	601	653	641	569	498	484	547
	20+21	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	20+21	T	<b>47,084</b>	<b>48,417</b>	<b>33,823</b>	<b>50,886</b>	<b>54,204</b>	<b>58,466</b>	<b>62,152</b>	<b>65,841</b>	<b>70,074</b>	<b>73,077</b>
L6	22	L	2,051	2,074	2,237	2,066	2,213	2,325	2,363	2,401	2,511	2,660
	22	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	22	T	<b>48,435</b>	<b>49,807</b>	<b>33,823</b>	<b>52,351</b>	<b>55,764</b>	<b>60,150</b>	<b>63,946</b>	<b>67,744</b>	<b>72,101</b>	<b>75,190</b>
L6	22B	L	2,919	2,967	2,237	3,006	3,215	3,406	3,514	3,623	3,812	4,016
	22B	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	22B	T	<b>49,303</b>	<b>50,700</b>	<b>33,823</b>	<b>53,291</b>	<b>56,766</b>	<b>61,231</b>	<b>65,097</b>	<b>68,966</b>	<b>73,402</b>	<b>76,546</b>
L6	25	L	2,051	2,074	2,237	2,066	2,213	2,325	2,363	2,401	2,511	2,660
	25	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	25	T	<b>48,435</b>	<b>49,807</b>	<b>33,823</b>	<b>52,351</b>	<b>55,764</b>	<b>60,150</b>	<b>63,946</b>	<b>67,744</b>	<b>72,101</b>	<b>75,190</b>
L6	25B	L	2,919	2,967	2,237	3,006	3,215	3,406	3,514	3,623	3,812	4,016
	25B	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	25B	T	<b>49,303</b>	<b>50,700</b>	<b>33,823</b>	<b>53,291</b>	<b>56,766</b>	<b>61,231</b>	<b>65,097</b>	<b>68,966</b>	<b>73,402</b>	<b>76,546</b>
L6	26	L	3,442	3,450	2,237	3,569	3,816	4,054	4,201	4,350	4,586	4,822
	26	S	46,384	47,733	31,586	50,285	53,551	57,825	61,583	65,343	69,590	72,530
	26	T	<b>49,826</b>	<b>51,183</b>	<b>33,823</b>	<b>53,854</b>	<b>57,367</b>	<b>61,879</b>	<b>65,784</b>	<b>69,693</b>	<b>74,176</b>	<b>77,352</b>
L6	26B	L	4,794	4,838	2,237	5,028	5,370	5,730	5,981	6,234	6,591	6,913
	26B	S	46,384	47,733	31,586	50,285	53,55					

**FY 2011  
Teacher Salary Scale (200 Day)  
(No State Increase)**

Local Step	Portion	T-4	T-5	T-6	T-7
00	L	2,517	1,579	1,479	1,581
00	S	35,183	40,461	45,721	50,751
00	T	<b>37,700</b>	<b>42,040</b>	<b>47,200</b>	<b>52,332</b>
01	L	2,517	1,579	1,479	1,581
01	S	35,183	40,461	45,721	50,751
01	T	<b>37,700</b>	<b>42,040</b>	<b>47,200</b>	<b>52,332</b>
02	L	3,043	2,632	2,771	3,013
02	S	35,183	40,461	45,721	50,751
02	T	<b>38,226</b>	<b>43,093</b>	<b>48,492</b>	<b>53,764</b>
03	L	2,514	1,944	1,479	1,583
03	S	36,239	41,675	47,093	52,273
03	T	<b>38,753</b>	<b>43,619</b>	<b>48,572</b>	<b>53,856</b>
04	L	1,979	1,249	585	595
04	S	37,326	42,925	48,505	53,841
04	T	<b>39,305</b>	<b>44,174</b>	<b>49,090</b>	<b>54,436</b>
05	L	1,412	703	576	585
05	S	38,446	44,213	49,960	55,456
05	T	<b>39,858</b>	<b>44,916</b>	<b>50,536</b>	<b>56,041</b>
06	L	691	259	64	27
06	S	39,984	45,981	51,958	57,674
06	T	<b>40,675</b>	<b>46,240</b>	<b>52,022</b>	<b>57,701</b>
07	L	411	384	201	184
07	S	41,184	47,360	53,517	59,404
07	T	<b>41,595</b>	<b>47,744</b>	<b>53,718</b>	<b>59,588</b>
08	L	22	-	-	-
08	S	43,038	49,492	55,925	62,078
08	T	<b>43,060</b>	<b>49,492</b>	<b>55,925</b>	<b>62,078</b>
09	L	195	135	-	-
09	S	44,329	50,977	57,603	63,940
09	T	<b>44,524</b>	<b>51,112</b>	<b>57,603</b>	<b>63,940</b>
10	L	1,897	2,104	2,151	2,344
10	S	44,329	50,977	57,603	63,940
10	T	<b>46,226</b>	<b>53,081</b>	<b>59,754</b>	<b>66,284</b>
11	L	1,489	1,629	1,614	1,762
11	S	45,659	52,506	59,332	65,858
11	T	<b>47,148</b>	<b>54,135</b>	<b>60,946</b>	<b>67,620</b>
12	L	1,983	2,212	2,260	2,483
12	S	45,659	52,506	59,332	65,858
12	T	<b>47,642</b>	<b>54,718</b>	<b>61,592</b>	<b>68,341</b>
13	L	1,555	1,720	1,716	1,865
13	S	47,028	54,081	61,112	67,834
13	T	<b>48,583</b>	<b>55,801</b>	<b>62,828</b>	<b>69,699</b>
14	L	2,062	2,304	2,374	2,606
14	S	47,028	54,081	61,112	67,834
14	T	<b>49,090</b>	<b>56,385</b>	<b>63,486</b>	<b>70,440</b>
15	L	1,620	1,801	1,801	1,972
15	S	48,439	55,703	62,945	69,868
15	T	<b>50,059</b>	<b>57,504</b>	<b>64,746</b>	<b>71,840</b>
16	L	2,140	2,403	2,481	2,736
16	S	48,439	55,703	62,945	69,868
16	T	<b>50,579</b>	<b>58,106</b>	<b>65,426</b>	<b>72,604</b>
17	L	1,619	1,804	1,805	2,084
17	S	49,893	57,375	64,834	71,964
17	T	<b>51,512</b>	<b>59,179</b>	<b>66,639</b>	<b>74,048</b>
18	L	2,158	2,426	2,505	2,794
18	S	49,893	57,375	64,834	71,964
18	T	<b>52,051</b>	<b>59,801</b>	<b>67,339</b>	<b>74,758</b>
19	L	1,622	1,811	1,809	2,021
19	S	51,389	59,096	66,779	74,123
19	T	<b>53,011</b>	<b>60,907</b>	<b>68,588</b>	<b>76,144</b>
20+21	L	633	675	524	576
20+21	S	52,932	60,868	68,782	76,347
20+21	T	<b>53,565</b>	<b>61,543</b>	<b>69,306</b>	<b>76,923</b>
22	L	2,175	2,447	2,527	2,800
22	S	52,932	60,868	68,782	76,347
22	T	<b>55,107</b>	<b>63,315</b>	<b>71,309</b>	<b>79,147</b>
22B	L	3,164	3,585	3,814	4,227
22B	S	52,932	60,868	68,782	76,347
22B	T	<b>56,096</b>	<b>64,453</b>	<b>72,596</b>	<b>80,574</b>
25	L	2,175	2,447	2,527	2,800
25	S	52,932	60,868	68,782	76,347
25	T	<b>55,107</b>	<b>63,315</b>	<b>71,309</b>	<b>79,147</b>
25B	L	3,164	3,585	3,814	4,227
25B	S	52,932	60,868	68,782	76,347
25B	T	<b>56,096</b>	<b>64,453</b>	<b>72,596</b>	<b>80,574</b>
26	L	3,757	4,267	4,579	5,076
26	S	52,932	60,868	68,782	76,347
26	T	<b>56,689</b>	<b>65,135</b>	<b>73,361</b>	<b>81,423</b>
26B	L	5,293	6,032	6,562	7,277
26B	S	52,932	60,868	68,782	76,347
26B	T	<b>58,225</b>	<b>66,900</b>	<b>75,344</b>	<b>83,624</b>

\*Steps 25 and 26 require 25 or more Chatham Years  
L= Local Supplement      S=State      T= Total  
**NOTE: Effective Date July 1, 2009**

**FY 2011  
Teacher Salary Scale (219 Day)  
(No State Increase)**

Local Step	Portion	T-4	T-5	T-6	T-7
00	L	2,756	1,729	1,619	1,731
00	S	38,526	44,305	50,065	55,572
00	T	<b>41,282</b>	<b>46,034</b>	<b>51,684</b>	<b>57,303</b>
01	L	2,756	1,729	1,619	1,731
01	S	38,526	44,305	50,065	55,572
01	T	<b>41,282</b>	<b>46,034</b>	<b>51,684</b>	<b>57,303</b>
02	L	3,332	2,882	3,034	3,299
02	S	38,526	44,305	50,065	55,572
02	T	<b>41,858</b>	<b>47,187</b>	<b>53,099</b>	<b>58,871</b>
03	L	2,752	2,129	1,619	1,734
03	S	39,682	45,634	51,566	57,239
03	T	<b>42,434</b>	<b>47,763</b>	<b>53,185</b>	<b>58,973</b>
04	L	2,167	1,368	641	651
04	S	40,872	47,003	53,113	58,956
04	T	<b>43,039</b>	<b>48,371</b>	<b>53,754</b>	<b>59,607</b>
05	L	1,546	770	630	641
05	S	42,099	48,413	54,706	60,724
05	T	<b>43,645</b>	<b>49,183</b>	<b>55,336</b>	<b>61,365</b>
06	L	756	284	70	30
06	S	43,783	50,349	56,894	63,153
06	T	<b>44,539</b>	<b>50,633</b>	<b>56,964</b>	<b>63,183</b>
07	L	450	421	220	202
07	S	45,097	51,859	58,601	65,048
07	T	<b>45,547</b>	<b>52,280</b>	<b>58,821</b>	<b>65,250</b>
08	L	24	-	-	-
08	S	47,126	54,193	61,238	67,975
08	T	<b>47,150</b>	<b>54,193</b>	<b>61,238</b>	<b>67,975</b>
09	L	213	148	-	-
09	S	48,541	55,820	63,075	70,014
09	T	<b>48,754</b>	<b>55,968</b>	<b>63,075</b>	<b>70,014</b>
10	L	2,077	2,304	2,355	2,567
10	S	48,541	55,820	63,075	70,014
10	T	<b>50,618</b>	<b>58,124</b>	<b>65,430</b>	<b>72,581</b>
11	L	1,631	1,784	1,767	1,930
11	S	49,997	57,494	64,968	72,114
11	T	<b>51,628</b>	<b>59,278</b>	<b>66,735</b>	<b>74,044</b>
12	L	2,172	2,422	2,475	2,719
12	S	49,997	57,494	64,968	72,114
12	T	<b>52,169</b>	<b>59,916</b>	<b>67,443</b>	<b>74,833</b>
13	L	1,702	1,883	1,879	2,042
13	S	51,496	59,219	66,917	74,278
13	T	<b>53,198</b>	<b>61,102</b>	<b>68,796</b>	<b>76,320</b>
14	L	2,258	2,523	2,599	2,854
14	S	51,496	59,219	66,917	74,278
14	T	<b>53,754</b>	<b>61,742</b>	<b>69,516</b>	<b>77,132</b>
15	L	1,774	1,972	1,972	2,159
15	S	53,041	60,995	68,925	76,506
15	T	<b>54,815</b>	<b>62,967</b>	<b>70,897</b>	<b>78,665</b>
16	L	2,343	2,631	2,717	2,996
16	S	53,041	60,995	68,925	76,506
16	T	<b>55,384</b>	<b>63,626</b>	<b>71,642</b>	<b>79,502</b>
17	L	1,773	1,976	1,977	2,282
17	S	54,632	62,825	70,993	78,801
17	T	<b>56,405</b>	<b>64,801</b>	<b>72,970</b>	<b>81,083</b>
18	L	2,363	2,657	2,743	3,059
18	S	54,632	62,825	70,993	78,801
18	T	<b>56,995</b>	<b>65,482</b>	<b>73,736</b>	<b>81,860</b>
19	L	1,776	1,983	1,981	2,213
19	S	56,271	64,710	73,123	81,165
19	T	<b>58,047</b>	<b>66,693</b>	<b>75,104</b>	<b>83,378</b>
20+21	L	693	739	574	630
20+21	S	57,960	66,651	75,316	83,600
20+21	T	<b>58,653</b>	<b>67,390</b>	<b>75,890</b>	<b>84,230</b>
22	L	2,381	2,680	2,767	3,066
22	S	57,960	66,651	75,316	83,600
22	T	<b>60,341</b>	<b>69,331</b>	<b>78,083</b>	<b>86,666</b>
22B	L	3,465	3,926	4,176	4,629
22B	S	57,960	66,651	75,316	83,600
22B	T	<b>61,425</b>	<b>70,577</b>	<b>79,492</b>	<b>88,229</b>
25	L	2,381	2,680	2,767	3,066
25	S	57,960	66,651	75,316	83,600
25	T	<b>60,341</b>	<b>69,331</b>	<b>78,083</b>	<b>86,666</b>
25B	L	3,465	3,926	4,176	4,629
25B	S	57,960	66,651	75,316	83,600
25B	T	<b>61,425</b>	<b>70,577</b>	<b>79,492</b>	<b>88,229</b>
26	L	4,114	4,673	5,014	5,558
26	S	57,960	66,651	75,316	83,600
26	T	<b>62,074</b>	<b>71,324</b>	<b>80,330</b>	<b>89,158</b>
26B	L	5,795	6,605	7,186	7,968
26B	S	57,960	66,651	75,316	83,600
26B	T	<b>63,755</b>	<b>73,256</b>	<b>82,502</b>	<b>91,568</b>

\*Steps 25 and 26 require 25 or more Chatham Years

L= Local Supplement

S=State

T= Total

**NOTE: Effective Date July 1, 2009**

**FY 2011  
Teacher Salary Scale (229 Day)  
(No State Increase)**

Local Step	Portion	T-4	T-5	T-6	T-7
00	L	2,882	1,808	1,693	1,810
00	S	40,285	46,328	52,351	58,109
00	T	<b>43,167</b>	<b>48,136</b>	<b>54,044</b>	<b>59,919</b>
01	L	2,882	1,808	1,693	1,810
01	S	40,285	46,328	52,351	58,109
01	T	<b>43,167</b>	<b>48,136</b>	<b>54,044</b>	<b>59,919</b>
02	L	3,484	3,013	3,172	3,449
02	S	40,285	46,328	52,351	58,109
02	T	<b>43,769</b>	<b>49,341</b>	<b>55,523</b>	<b>61,558</b>
03	L	2,878	2,226	1,693	1,813
03	S	41,494	47,718	53,921	59,852
03	T	<b>44,372</b>	<b>49,944</b>	<b>55,614</b>	<b>61,665</b>
04	L	2,266	1,431	670	681
04	S	42,739	49,149	55,539	61,648
04	T	<b>45,005</b>	<b>50,580</b>	<b>56,209</b>	<b>62,329</b>
05	L	1,616	805	659	670
05	S	44,021	50,623	57,204	63,497
05	T	<b>45,637</b>	<b>51,428</b>	<b>57,863</b>	<b>64,167</b>
06	L	791	296	74	31
06	S	45,782	52,648	59,492	66,036
06	T	<b>46,573</b>	<b>52,944</b>	<b>59,566</b>	<b>66,067</b>
07	L	470	440	230	211
07	S	47,156	54,227	61,277	68,018
07	T	<b>47,626</b>	<b>54,667</b>	<b>61,507</b>	<b>68,229</b>
08	L	25	-	-	-
08	S	49,278	56,668	64,034	71,079
08	T	<b>49,303</b>	<b>56,668</b>	<b>64,034</b>	<b>71,079</b>
09	L	223	154	-	-
09	S	50,757	58,368	65,956	73,211
09	T	<b>50,980</b>	<b>58,522</b>	<b>65,956</b>	<b>73,211</b>
10	L	2,172	2,409	2,462	2,684
10	S	50,757	58,368	65,956	73,211
10	T	<b>52,929</b>	<b>60,777</b>	<b>68,418</b>	<b>75,895</b>
11	L	1,705	1,866	1,848	2,018
11	S	52,279	60,120	67,935	75,407
11	T	<b>53,984</b>	<b>61,986</b>	<b>69,783</b>	<b>77,425</b>
12	L	2,271	2,532	2,588	2,843
12	S	52,279	60,120	67,935	75,407
12	T	<b>54,550</b>	<b>62,652</b>	<b>70,523</b>	<b>78,250</b>
13	L	1,780	1,969	1,965	2,136
13	S	53,848	61,923	69,973	77,670
13	T	<b>55,628</b>	<b>63,892</b>	<b>71,938</b>	<b>79,806</b>
14	L	2,361	2,638	2,718	2,984
14	S	53,848	61,923	69,973	77,670
14	T	<b>56,209</b>	<b>64,561</b>	<b>72,691</b>	<b>80,654</b>
15	L	1,855	2,062	2,062	2,257
15	S	55,463	63,780	72,072	79,999
15	T	<b>57,318</b>	<b>65,842</b>	<b>74,134</b>	<b>82,256</b>
16	L	2,450	2,752	2,841	3,132
16	S	55,463	63,780	72,072	79,999
16	T	<b>57,913</b>	<b>66,532</b>	<b>74,913</b>	<b>83,131</b>
17	L	1,854	2,066	2,067	2,386
17	S	57,127	65,694	74,235	82,399
17	T	<b>58,981</b>	<b>67,760</b>	<b>76,302</b>	<b>84,785</b>
18	L	2,471	2,778	2,869	3,199
18	S	57,127	65,694	74,235	82,399
18	T	<b>59,598</b>	<b>68,472</b>	<b>77,104</b>	<b>85,598</b>
19	L	1,857	2,073	2,072	2,314
19	S	58,841	67,665	76,462	84,871
19	T	<b>60,698</b>	<b>69,738</b>	<b>78,534</b>	<b>87,185</b>
20+21	L	724	773	600	659
20+21	S	60,607	69,694	78,756	87,418
20+21	T	<b>61,331</b>	<b>70,467</b>	<b>79,356</b>	<b>88,077</b>
22	L	2,490	2,802	2,894	3,206
22	S	60,607	69,694	78,756	87,418
22	T	<b>63,097</b>	<b>72,496</b>	<b>81,650</b>	<b>90,624</b>
22B	L	3,623	4,105	4,367	4,840
22B	S	60,607	69,694	78,756	87,418
22B	T	<b>64,230</b>	<b>73,799</b>	<b>83,123</b>	<b>92,258</b>
25	L	2,490	2,802	2,894	3,206
25	S	60,607	69,694	78,756	87,418
25	T	<b>63,097</b>	<b>72,496</b>	<b>81,650</b>	<b>90,624</b>
25B	L	3,623	4,105	4,367	4,840
25B	S	60,607	69,694	78,756	87,418
25B	T	<b>64,230</b>	<b>73,799</b>	<b>83,123</b>	<b>92,258</b>
26	L	4,302	4,886	5,243	5,812
26	S	60,607	69,694	78,756	87,418
26	T	<b>64,909</b>	<b>74,580</b>	<b>83,999</b>	<b>93,230</b>
26B	L	6,060	6,906	7,514	8,332
26B	S	60,607	69,694	78,756	87,418
26B	T	<b>66,667</b>	<b>76,600</b>	<b>86,270</b>	<b>95,750</b>

\*Steps 25 and 26 require 25 or more Chatham Years  
L= Local Supplement      S=State      T= Total  
**NOTE: Effective Date July 1, 2009**

**FY 2011  
Teacher Salary Scale (260 Day)  
(No State Increase)**

Local Step	Portion	T-4	T-5	T-6	T-7
00	L	3,272	2,053	1,923	2,055
00	S	45,738	52,599	59,437	65,976
00	T	<b>49,010</b>	<b>54,652</b>	<b>61,360</b>	<b>68,031</b>
01	L	3,272	2,053	1,923	2,055
01	S	45,738	52,599	59,437	65,976
01	T	<b>49,010</b>	<b>54,652</b>	<b>61,360</b>	<b>68,031</b>
02	L	3,956	3,421	3,602	3,916
02	S	45,738	52,599	59,437	65,976
02	T	<b>49,694</b>	<b>56,020</b>	<b>63,039</b>	<b>69,892</b>
03	L	3,268	2,527	1,923	2,058
03	S	47,111	54,177	61,220	67,954
03	T	<b>50,379</b>	<b>56,704</b>	<b>63,143</b>	<b>70,012</b>
04	L	2,573	1,624	761	773
04	S	48,524	55,803	63,057	69,993
04	T	<b>51,097</b>	<b>57,427</b>	<b>63,818</b>	<b>70,766</b>
05	L	1,835	914	749	761
05	S	49,980	57,476	64,948	72,093
05	T	<b>51,815</b>	<b>58,390</b>	<b>65,697</b>	<b>72,854</b>
06	L	898	337	83	36
06	S	51,979	59,775	67,545	74,976
06	T	<b>52,877</b>	<b>60,112</b>	<b>67,628</b>	<b>75,012</b>
07	L	534	499	261	239
07	S	53,539	61,568	69,572	77,225
07	T	<b>54,073</b>	<b>62,067</b>	<b>69,833</b>	<b>77,464</b>
08	L	29	-	-	-
08	S	55,949	64,339	72,703	80,701
08	T	<b>55,978</b>	<b>64,339</b>	<b>72,703</b>	<b>80,701</b>
09	L	253	175	-	-
09	S	57,628	66,270	74,884	83,122
09	T	<b>57,881</b>	<b>66,445</b>	<b>74,884</b>	<b>83,122</b>
10	L	2,466	2,735	2,796	3,047
10	S	57,628	66,270	74,884	83,122
10	T	<b>60,094</b>	<b>69,005</b>	<b>77,680</b>	<b>86,169</b>
11	L	1,936	2,118	2,098	2,291
11	S	59,357	68,258	77,131	85,615
11	T	<b>61,293</b>	<b>70,376</b>	<b>79,229</b>	<b>87,906</b>
12	L	2,578	2,875	2,938	3,228
12	S	59,357	68,258	77,131	85,615
12	T	<b>61,935</b>	<b>71,133</b>	<b>80,069</b>	<b>88,843</b>
13	L	2,021	2,236	2,231	2,425
13	S	61,137	70,305	79,445	88,184
13	T	<b>63,158</b>	<b>72,541</b>	<b>81,676</b>	<b>90,609</b>
14	L	2,681	2,995	3,086	3,388
14	S	61,137	70,305	79,445	88,184
14	T	<b>63,818</b>	<b>73,300</b>	<b>82,531</b>	<b>91,572</b>
15	L	2,106	2,341	2,341	2,563
15	S	62,971	72,414	81,829	90,829
15	T	<b>65,077</b>	<b>74,755</b>	<b>84,170</b>	<b>93,392</b>
16	L	2,782	3,124	3,225	3,557
16	S	62,971	72,414	81,829	90,829
16	T	<b>65,753</b>	<b>75,538</b>	<b>85,054</b>	<b>94,386</b>
17	L	2,105	2,345	2,347	2,709
17	S	64,860	74,587	84,284	93,553
17	T	<b>66,965</b>	<b>76,932</b>	<b>86,631</b>	<b>96,262</b>
18	L	2,805	3,154	3,257	3,632
18	S	64,860	74,587	84,284	93,553
18	T	<b>67,665</b>	<b>77,741</b>	<b>87,541</b>	<b>97,185</b>
19	L	2,109	2,354	2,352	2,627
19	S	66,806	76,825	86,813	96,360
19	T	<b>68,915</b>	<b>79,179</b>	<b>89,165</b>	<b>98,987</b>
20+21	L	822	877	681	749
20+21	S	68,811	79,129	89,417	99,252
20+21	T	<b>69,633</b>	<b>80,006</b>	<b>90,098</b>	<b>100,001</b>
22	L	2,827	3,182	3,286	3,640
22	S	68,811	79,129	89,417	99,252
22	T	<b>71,638</b>	<b>82,311</b>	<b>92,703</b>	<b>102,892</b>
22B	L	4,113	4,661	4,958	5,496
22B	S	68,811	79,129	89,417	99,252
22B	T	<b>72,924</b>	<b>83,790</b>	<b>94,375</b>	<b>104,748</b>
25	L	2,827	3,182	3,286	3,640
25	S	68,811	79,129	89,417	99,252
25	T	<b>71,638</b>	<b>82,311</b>	<b>92,703</b>	<b>102,892</b>
25B	L	4,113	4,661	4,958	5,496
25B	S	68,811	79,129	89,417	99,252
25B	T	<b>72,924</b>	<b>83,790</b>	<b>94,375</b>	<b>104,748</b>
26	L	4,884	5,548	5,953	6,599
26	S	68,811	79,129	89,417	99,252
26	T	<b>73,695</b>	<b>84,677</b>	<b>95,370</b>	<b>105,851</b>
26B	L	6,880	7,841	8,531	9,460
26B	S	68,811	79,129	89,417	99,252
26B	T	<b>75,691</b>	<b>86,970</b>	<b>97,948</b>	<b>108,712</b>

\*Steps 25 and 26 require 25 or more Chatham Years  
L= Local Supplement S=State T= Total  
**NOTE: Effective Date July 1, 2009**