



Savannah-Chatham County Public School System

The Way Forward 2026

Strategic Plan



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| <p style="text-align: center;"><u>Vision</u></p> <p style="text-align: center;"><i>From school to the world: All students prepared to be successful and productive citizens</i></p> <p style="text-align: center;"><u>Mission</u></p> <p style="text-align: center;"><i>Together, we ignite and foster lifelong learning at the highest levels for all</i></p> | <p>Guiding Principles</p> |
| | <ul style="list-style-type: none"> • The school board provides governance, establishes policies, and evaluates the superintendent while providing autonomy for meeting established goals and for managing day-to-day operations. • All students' academic and personal achievements will be at levels that will enable them to be fully productive citizens beyond graduation. • Education is a shared partnership among home, school, and community. • A safe, secure, healthy, and positive environment is essential for the education of all. • The commitment to the equitable allocation of resources is essential for all students to learn, grow, and achieve at their highest levels. • Fiscal responsibility, accountability, and stewardship must be maintained to ensure equitable allocation of resources. • Positive relationships with all stakeholders are built through a culture of diversity, equity, inclusion, respect, and transparency. |

| Priority Goals | Performance Objectives |
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| <p><i>Student Success, Academic Achievement, and Life Readiness</i></p> | <ul style="list-style-type: none"> • Increase and promote the number of work/life experiences and creative opportunities for students. • Improve the integrity and fidelity of implementation of cohesive district-wide curriculum frameworks, instructional delivery, and assessment. • Provide for and maximize early learning opportunities. • Provide support and services to address students' learning recovery, social and emotional learning, and life skill development. |
| <p><i>Family Engagement and Stakeholder Partnerships</i></p> | <ul style="list-style-type: none"> • Enhance and target communication to engage and connect the district's diverse community of stakeholders. • Promote and enhance activities at all schools to ensure a welcoming, nurturing, and supportive environment for families and visitors. • Increase and support opportunities for stakeholder engagement and inclusion. |
| <p><i>Recruitment, Selection, Retention, and Talent Development</i></p> | <ul style="list-style-type: none"> • Recruit, select, develop, and maintain a highly effective faculty and support staff workforce. • Foster a positive climate and culture based on openness, equity, honesty, and transparency. • Grow and maximize employee pathways and succession plans. |
| <p><i>Fiscal Responsibility and Resource Stewardship</i></p> | <ul style="list-style-type: none"> • Develop and implement effective, efficient, and equitable instructional and operational processes. • Foster and sustain a safe, healthy, and positive environment. • Maintain a transparent budget process that supports the district's strategic plan. |

TWF 2026 Strategy Map

| Fiscal Responsibility and Resource Stewardship | Recruitment, Selection, Retention, and Talent Development | Family Engagement and Stakeholder Partnerships | Student Success, Academic Achievement, and Life Readiness |
|---|--|---|---|
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| Foster and sustain a safe, healthy, and positive environment. | Foster a positive climate and culture based on openness, equity, honesty, and transparency. | Promote and enhance activities at all schools to ensure a welcoming, nurturing, and supportive environment for families and visitors. | Improve the integrity and fidelity of implementation of cohesive district-wide curriculum frameworks, instructional delivery, and assessment. |
| Maintain a transparent budget process that supports the district's strategic plan. | Grow and maximize employee pathways and succession plans. | Increase and support opportunities for stakeholder engagement and inclusion. | Provide for and maximize early learning opportunities. |
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